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October 24, 2002

RESOLUTION: CALLING FOR AN ASSESSMENT OF BOARD OF TRUSTEES PERFORMANCE BEFORE COMPLETION OF THE PRESIDENTIAL SEARCH AND CALLING FOR DR. TALBERT O. SHAW'S TENURE AS PRESIDENT TO END DECEMBER 31, 2002

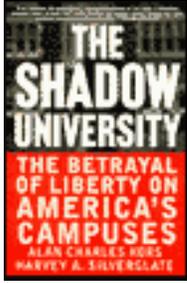
WHEREAS the Presidential search is of utmost importance to all University stakeholders, all segments of the University are committed to full participation in the search process; and

WHEREAS the present atmosphere of contention and distrust of the Faculty and Staff (allow-wage earners) with regard to The Shaw University Board of Trustees, the Academic Administration and the sitting President (who is no longer viewed as a University stakeholder) make it untenable to complete a Presidential search in the near future due to faculty distrust of the search process itself; and

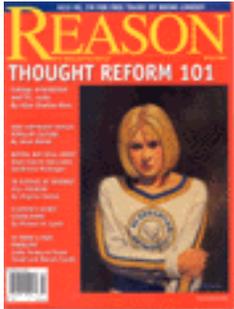
WHEREAS the improbability of attracting applicants of the caliber Shaw University deserves, and concern about a new President's ability to administer the University under the style of governance currently practiced by the Board; and

WHEREAS this atmosphere is due largely to the perception that the Board of Trustees has regularly; and over many years, breached the clear separation between the policy-making functions of the Board and the responsibility of the administration and faculty to implement policy, a "MUST" criterion for accreditation by the Southern Association of Colleges and Schools (SACS); and

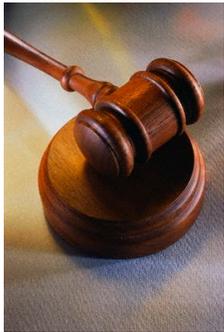
WHEREAS the recent Self-Study revealed (and concealed) means to ascertain the responsibility of the Board for perceived violations



Read excerpts from [The Shadow University](#) by Alan Charles Kors & Harvey A. Silverglate.



Read [Thought Reform 101](#) by Alan Charles Kors.



Read [Memo to Free Speech Advocates University of Wisconsin-Madison](#) by Harvey A. Silverglate.

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of SACS criteria for accreditation, as well as the means to obtain objective recommendations for preventing future violations; and

WHEREAS the University-at-larger wishes to have Dr. Talbert O. Shaw vacate the premises with all due haste on December 31, 2002 due to his failure to maintain the academic integrity of this University (and this with the sanction of the Board of Trustees); and

WHEREAS there should be an “empty” transitional period between Dr. Talbert O. Shaw’s service and the arrival of a new president; and

WHEREAS Dr. Talbert O. Shaw ceased to lead this University two years ago when he allowed the office of the Vice President for Academic Affairs to become a travesty; and

WHEREAS Dr. Talbert O. Shaw has distanced himself from current academic policy and faculty governance; and

WHEREAS Dr. Talbert O. Shaw no longer has the respect and confidence of the faculty; and

WHEREAS the Faculty and the Academy at Shaw University appear to be mere footnotes to the academic process; and

WHEREAS no segment of Shaw University undergoes assessment, except the faculty (by students, by peers, by department chairs, by the Vice President for Academic Affairs):

BE IT THEREFORE RESOLVED that the presidential search involve critical segments of the University; that an interim president be appointed beginning January 1, 2003 until the selection of Dr. Talbert O. Shaw’s successor; and that Board of Trustees undergo an internal and external assessment of Board performance.

Because Your Liberty is a Precious Thing
