PURDUE
UNIVERSITY
CALUMET

OFFICE OF THE CHANCELLOR

June 8, 2012

[redacted]

Dear Dr. Eisenstein:

In accordance with Purdue University, "Procedures for Resolving Complaints of Discrimination and Harassment", and in response to a formal complaint of April 17, 2012, I requested an investigation by Linda Knox. Based on the report of the investigator and in accordance with University Policy, I convened a panel of members of the Advisory Committee on Equity to advise me prior to my determination. All involved parties had an opportunity to address the Panel.

Based upon the preponderance of evidence, I find that the allegations of harassment and retaliation are not substantiated. Therefore, I do not find a violation of the Anti-harassment Policy. This investigation does not indicate that the Complainant filed a knowingly false or malicious complaint.

Pursuant to the Procedures, you may appeal this determination and the sanction imposed to the Vice President for Ethics and Compliance. "The appeal must be in writing and filed within 20 days of the issuance of notification of the decision with all the supporting materials attached. Decisions not appealed within such time are deemed final."

Purdue University prohibits any overt or covert act of reprisal, interference, restraint, penalty, discrimination, coercion, intimidation, or harassment against an individual for complaining of harassment or discrimination or enforcing its Anti-harassment Policy.

If you have any additional questions regarding the Procedures or this matter, please do not hesitate to contact me.

Sincerely,

[redacted]

Thomas L. Keon
Chancellor

CC: R. Rogers, Vice Chancellor of Academic Affairs
R. Corthell, Dean, School of LASS
R. Rupp, Head, History and Political Sciences
L. Knox, University Investigator
[redacted] Complainant