

as a film shown in a course, works of literature read and discussed, a speaker invited to address a class) do not fall under this policy. The policy is not intended to apply to selection of materials for use in the classroom or in class assignments.

Approved by the Board of Trustees, 11/13/03

Drug Abuse

At William Jewell College, the use and possession of illegal drugs are viewed with grave concern. The position of the college is unequivocal on the use of marijuana, narcotics, cocaine, hallucinogens, depressants, and stimulants not prescribed by a physician. Students involved with illegal drugs are subject to expulsion.

William Jewell College recognizes its responsibility to assist students in working through the complexities often associated with drug abuse. Prior to formal disciplinary action, any student who seeks, or is referred for help, and follows through on a prescribed plan for removal of illegal drugs from his/her lifestyle will not be disciplined.

The college cannot and does not extend to its members freedom from investigation or action by civil authorities and cooperates fully with authorized investigative agencies.

Procedural Rules For Student Disciplinary Matters

William Jewell College has developed a multi-dimensional structure by which alleged infractions of college regulations are adjudicated. Rules and Procedures clearly outline the rights and options of students charged with a violation and prescribe the standards of procedural process which apply to campus judiciary activities. The Rules for Procedures are maintained and revised by the College Conduct Committee. Copies of the Rules for Procedures are available upon request from the Office of Student Affairs.

Rape and Sexual Abuse Policy

William Jewell College is devoted to learning and development of character and values. As part of the community, students are expected to practice mutual respect, generosity and concern for others. Accordingly, it is vital to resist all forms of discrimination including, but not limited to, sexual harassment, physical force or violence, and discrimination based on race, color, religion, gender, sexual orientation, national origin, age, or disability. The college must not, and will not, tolerate discrimination or harassment of any kind.

The following principles have been designed to serve as guidelines for student conduct pertaining to discrimination, rape, date rape, and sexual harassment. The college

has zero tolerance toward these forms of behavior:

- Students are expected to be responsible for their actions and to respect the rights of others. This includes conduct that is consistent with common decency and decorum, recognition of and non-infringement upon the rights and property of others and of the college, and observance of college policy, local, state, and federal laws.
- Harassment and abuse, directed toward individuals or groups, may include at least the following forms: the use or threat of physical violence, coercion, threats or use of force, any actual or threatened non-consensual sexual act, rape, and date rape.
- Sexual abuse is prohibited and will not be tolerated. Actions considered sexual abuse include, but are not limited to, sexual harassment, coercion, threats or use of force, any actual or threatened non-consensual sexual act, rape and date rape.
- Hazing and harassment in any form including sexual, racial, or ideological that causes disturbance or distress to other members of the college community is also unacceptable.

What to do if you or someone you know is a victim of rape:

For your protection and peace of mind, you should go immediately to the emergency room. You may be injured and need tests. Evidence can also be collected which may assist with the prosecution of the rapist. To preserve the evidence, do not shower or change clothes before going to the hospital. Try to avoid going to the bathroom or eating.

Many victims see reporting the incident as part of the healing process, and successful prosecution can prevent others from experiencing the pain of rape or sexual assault. You may file a report with either the Office of Student Affairs at William Jewell College, the Liberty Police Department, or both. All reports are strictly confidential. The Student Affairs staff member to whom the victim makes the report will always give the student the option of pursuing formal college discipline. During all criminal, civil and college proceedings, the student will be allowed to have private and confidential conversations with police, attorneys and counselors. The college will act only by permission of the student to seek disciplinary action. The college is completely committed to victim sensitivity including the promise of absolute confidentiality. The victim will have support and assistance in medical, legal, and disciplinary proceedings.

Once the student has made a report, the student is given options such as, but not limited to: