

8. Bias-Related Harassment. Harassment based on race, color, age, religion, or national origin, disability, sexual orientation or other protected characteristics is oral, written, graphic or physical conduct relating to an individual's race, color, or national origin (including an individual's ancestry, country of origin, or country of origin of the student's parents, family members, or ancestors) or other protected characteristics that is sufficiently severe, pervasive, or persistent so as to interfere with or limit the ability of an individual to participate in or benefit from the educational institution's programs or activities. Such bias-related acts may subject the offender(s) to more serious levels of sanctioning.

Victims Rights as Related to Sexual Assault and Rape. Because the College values the dignity of each member of its community, the College wants to ensure the individual rights of anyone from this community who reports sexual assault or rape. Therefore, the College endorses and upholds the following victims' rights as related to sexual assault and rape.

A victim has the right:

- a. to be treated with dignity and compassion by all members of the campus community.
- b. to information pertaining to the campus judicial process and appropriate referrals for information on the criminal process.
- c. to information pertaining to counseling and assistance available to her/him.
- d. to assistance throughout the judicial process, including the right to have a person of her or his choice present at all proceedings.
- e. to all due process protections (see Section Ten) including the right to written notification of a hearing, the right to hear all information presented, the right to present information and witnesses, and the right to verbal disclosure of the results of a hearing (for victims of crimes of violence or non-forcible sexual offenses).
- f. to testify from another location as long as it does not infringe upon the rights of the accused student to have a fair hearing.
- g. to have any reports of past sexual behavior excluded from the hearing process.
- h. to have any other unrelated past behavior excluded from the hearing process.
- i. to provide a written impact statement to the judicial body
- j. to appeal the sanctions imposed upon the accused.
- k. to privacy throughout the judicial process.
- l. to expect to be free from intimidation and harassment throughout the judicial process.
- m. to request that campus personnel take the necessary steps reasonably available to prevent unwanted contact or proximity with an alleged assailant(s). This could include modification of living arrangements and/or class schedule.

D. Regulations Specific to Residence Hall Living

In attempting to create an environment where learning and daily life can proceed without disruption, it is necessary to establish regulations specifically designed for the unique atmosphere of residence hall living. Regulations, however, are not effective without each resident assuming responsibility for their own actions, and assuming shared responsibility for the environment. The following restrictions have been developed to promote both individual and community responsibility in the residence halls. Their violation will result in disciplinary action. Regulations may vary from hall to hall. In these instances, proper notification will be given by the residence hall director and/or the Office of Residential Services.

1. **Noise Policy.** Including but not limited to:
 - a. Noise that can be clearly heard outside of one's immediate residence hall room or excessive noise in a common area (e.g., hallways, bathrooms, lounges, etc.) during established quiet hours.
 - b. Noise that infringes on the rights of others to reasonable peace and quiet at any time (Courtesy Hours).
 - c. Noise that might infringe on another person's right to reasonable peace and quiet during hours normally associated with sleeping.
2. **Appliances and Cooking.** Cooking is not to occur in individual residence hall rooms. Cooking may only occur in areas designated by residence hall staff. All electrical cooking appliances are prohibited. The possession of College-approved polar wave (combination refrigerator/microwave units) constitutes an approved exemption to this policy.