



University Housing Regulations

university sponsored event. Violations of this policy may result in disciplinary sanctions up to and including expulsion.

**In incidents involving youth under the age of 18 in the residential community, police will be called to respond to the incident.*

Privacy

Your room/apartment is considered private, and the residence hall/apartment staff may not enter it without your consent except for reasonable cause in the following cases: (1) for prearranged health and safety checks, maintenance, or repair; (2) in case of emergency; (3) when there is a clear and present indication that a crime is being committed; or (4) when University regulations are being violated.

When a staff member enters your room to protect University property or under unusual circumstances, she or he must leave a notification of entry stating who was in the apartment and when. Such notification will not be left if you request that work be done or for normal periodic service requirements (e.g., by the Department of Environmental Health and Safety, insurance underwriters, or apartment personnel during semester breaks).

Sexual Harassment

The Board of Regents policy on sexual harassment is as follows:

SECTION I. DEFINITION

Subd. 1. Sexual Harassment. “Sexual harassment” means unwelcome sexual advances, requests for sexual favors, and/or other verbal or physical conduct of a sexual nature when:

(1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic advancement in any University activity or program;

(2) submission to or rejection of such conduct by an individual is used as the basis of employment or academic decisions affecting this individual in any University activity or program; or

(3) such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance or creating an intimidating, hostile, or offensive working or academic environment in any University activity or program.

Subd. 2. Member of the University Community. “Member of the University community” or “University member” means any University of Minnesota faculty member, student, or staff member, or other individual engaged in any University activity or program.

SECTION II. POLICY

Subd. 1. Prohibition. Sexual harassment by or toward a member of the University community is prohibited.

Subd. 2. Responsibility to Report. Department heads, deans, provosts, chancellors, vice presidents, and other supervisors or managers must take timely and appropriate action when they know or should know of the existence of sexual harassment. Other persons who suspect

sexual harassment should report it to an appropriate person in their unit or to the University equal opportunity officer.

Subd. 3. Administrative Responsibility.

Each campus must adopt procedures for investigating and resolving complaints of sexual harassment in coordination with the director of equal opportunity and affirmative action.

Subd. 4. Disciplinary Action. A violation of this policy may lead to disciplinary action up to and including termination of employment or academic dismissal.

Disciplinary Sanctions

Residential Life Judicial System sanctions are official actions at the university. Failure to comply with sanctions that are imposed by the Residential Life Judicial System, or with specific conditions related to the safety and security of any person or property while a case is pending may result in immediate removal from the residential community.

The following sanctions, or any combination of them, may be applied any individual resident or group of residents, for violations of University Housing Regulations.

1. Warning

In instances of less serious deviations from Housing and Residential Life norms of conduct, the student may be formally warned of the possible consequences of continuing such behavior and informed that continued inappropriate behavior will not be tolerated.

2. Required Compliance

The resident must carry out an agreement or conditions for there to be no further disciplinary action on the matter. These conditions are often educational in nature.