

November 6, 2008

Andre Massena
[REDACTED]

Dear Mr. Massena:

The purpose of this letter is to provide written notice of the forthcoming meeting of the College of Community and Public Affairs Ethics and Integrity Committee (The CCPA EIC) to hear your appeal of the recommendation made by the Advancement Committee relative to your status in the Department of Social Work.

The meeting will take place on:

Friday, November 14, 2008
12:15 pm
UDC 301

The members of the CCPA EIC who will consider your appeal are :

Professor Josephine Allen
Professor Corrine Bertram
Professor Rodger Summers
Professor Pamela Mischen (Chair)
Ms. Kristine Anderson (student representative)

As noted above, the Advancement Committee undertook review of your status in the Department of Social Work in a meeting that took place on September 17, 2008. On September 23, 2008 you received written notice of the recommendation of the Advancement Committee arising out of the September 17 meeting. Also on September 23, 2008, you made written request for a hearing to have the Advancement Committee recommendation reviewed. On October 24, 2008, the CCPA EIC met and determined that it was the proper venue to undertake this review. A hearing date was initially scheduled for November 5, 2008, but was postponed upon your request. The new meeting date is as set forth above.

The recommendation of the Advancement Committee that is to be reviewed was based upon their judgment that you had engaged in certain acts in violation of the National Association of Social Workers Code of Ethics to which students in the program are expected to adhere “in all interactions with clients, peers, staff, full-time and adjunct faculty, practicum instructors and all other members of the University community.” **(NASW Code of Ethics)** The Advancement Committee based its recommendation principally upon their finding that you lied to University police on two separate occasions concerning your role in the distribution of certain flyers that were posted at the University Downtown Center in violation of University posting procedures.

In the Committee’s professional judgment, this violates the Code of Ethics prohibition on dishonesty (See Section 4.04).

The scope of this hearing will be limited to a review of the September 23, 2008 recommendation of the Advancement Committee and the basis thereof.

In my October 29, 2008, letter to you concerning the original hearing date, I notified you as to the procedures applicable at the CCPA EIC. Those remain the operative procedures.

If you have any questions or concerns about the hearing, please feel free to contact the CCPA Dean’s Office at (607) 777-5572.

Sincerely,

Pamela Mischen, PhD
Associate Professor
Acting Chair, CCPA Ethics and Integrity Committee