

B. Harris-Stowe State University will conduct a biennial review of its program to provide a drug free and alcohol abuse-free environment on its campus and at campus-sponsored activities. The purpose of this review is:

1. To determine the effectiveness of the program and to implement changes if warranted;
2. To ensure that all disciplinary sanctions are consistently, fairly and vigorously enforced;
3. To ensure that the University will maintain appropriate records to establish its compliance with this program.

IV. Description of Drug and/or Alcohol Counseling, Treatment or Rehabilitation or Re-Entry Programs that are available to Employees and Students

Drug or alcohol counseling, treatment, or rehabilitation programs which are available to employees and students are:

A. Each semester, Harris Stowe State University has established a drug-free awareness program which is conducted by the University's Office of Counseling Services in conjunction with the Office of Health Services. This program, open to both students and employees, will include at least the dissemination of printed materials, and also include periodic meetings and/or conferences designed to inform all students and employees about:

1. The dangers of drug abuse and its effect on academic and personal success;
2. The University's policy of maintaining a drug-free campus;
3. The availability of drug counseling, rehabilitation, and other assistance programs;
4. The penalties that may be imposed upon students and employees for drug and alcohol abuse violations occurring on campus.

B. The Office of Counseling Services will provide referral services and programs offered through that office and also through various community agencies.

C. Persons who successfully complete rehabilitation programs are eligible for consideration for re-employment on the University campus.

Student Rights and Responsibilities

Every student enrolled in Harris-Stowe State University is obligated at all times to assume responsibility for his/her actions, to respect constituted authority, to be truthful, to respect the rights of others, and to respect private and public property. This code of obligations, together with specific

rules and regulations, always applies to conduct occurring on property owned or controlled by the University and at University-sanctioned events. On-campus misconduct that involves possible violations of federal, state or local laws may result in prosecution by appropriate civil authority in addition to University disciplinary action. Off-campus acts constituting violation of law, when that conduct has substantially interfered with the University's functions or mission, prompts University disciplinary action. No special consideration will be requested by the University when a student has been apprehended elsewhere for a violation of public law because of his/her status as a student. When students are prosecuted for violations of public laws, institutional authority will not be used to merely duplicate the functions of those laws, and may include dismissal from the University.

The policies and procedures contained herein are established under the authority granted by law to the Board of Regents to establish policies and procedures for the governance and management of Harris-Stowe State University. The overall responsibility for the enforcement of these regulations rests with the President of Harris-Stowe State University or his designees. All alleged violations are adjudicated in accordance with the established procedures of the judicial system. Every student is expected to observe the principles underlying University policies for student life.

In order to maximize the freedom and enjoyment of University life for all persons, the personal conduct of each student is expected to reflect a high consideration for the rights of others. As citizens and as members of the University community, students enrolled at Harris-Stowe State University have specific rights.

I. Those rights common to all citizens under federal and state constitutions, and through pertinent laws are retained by students. These rights include, but are not limited to: the rights of privacy, equal opportunity, non-discrimination, and freedom of speech, assembly and association. The application of these rights in the college setting include the following examples:

A. To promote their common interest, students have the right to join organizations which meet the standards of acceptability adopted by the University;

B. Students have the right to engage in discussions to exchange thoughts and opinions;

C. Students have the right to speak freely and write or print on any subject in accordance with established law.