

11333 Big Bend Road St. Louis, MO 63122-5720 314/984-7500 \* Relay Missouri 711 Fax: 314/984-7006 www.stlcc.edu

## Exhibit 13

October 24, 2007

Jun Xiao

Dear Jun Xiao:

The purpose of this letter is to advise you that you have been placed on Disciplinary Probation at St. Louis Community College. Your probation will become effective immediately and will cover the entire 2007-2008 academic year. You will be able to remain on campus and in your courses as long as there are no further reports of inappropriate behavior. Your probation includes a prohibition of the use of the email system to contact other St. Louis Community College Students. If there is another incident of inappropriate behavior, you may be subjected to additional disciplinary action including suspension from the College.

The decision I have made is based upon your behavior which occurred during the month of October 2007. Based upon information provided by a dean, a faculty member, and multiple emails from students in your courses, you are in violation of the following Student Responsibilities as listed in the FACT FINDER: Student Handbook of St. Louis Community College as shown below:

- Item C: Hazing, which is defined as any act that injures, frightens, endangers or degrades and individual;
- Item D: Obstruction or disruption of teaching, research, administration, disciplinary procedures, or other Collegeauthorized activities;
- Item K: Disorderly conduct, breach of the peace, aiding or inciting another to breach the peace, or infringement upon the rights or defamation of another either on College property or at Collegeauthorized activities; and,
- Item L: Failure to comply with directions of a College official acting in the performance of his/her duties.

## Exhibit 13

In keeping with St. Louis Community College's Board Policy, I am informing you of the two levels of appeal available to you regarding your suspension:

- 1. You have the right to appeal my decision within ten (10) calendar days after the date of my written decision and notification to you.
- 2. Should this initial decision remain unchanged, you may then appeal to the campus Student Appellate Hearing Committee. Such appeal must be, again, made in writing to my office within ten (10) calendar days of my initial decision having been confirmed.

In the absence of a request on your part to appeal my decision to place you on disciplinary probation, my decision will, according to the provisions of the college's rights and responsibilities guidelines, be final.

During our meeting you received a copy of the 2007-2008 St. Louis Community College's Fact Finder Student Handbook which contains Student Rights and Responsibilities for your review. Areas of student misconduct are covered on page thirty of the handbook.

Sincerely,

Daniel R. Herbst

David R. Glisht

Acting Vice President of Student Affairs St. Louis Community College at Meramec

Cc: File

President Paul Pai Dean Gloria Adeyemi