

Maricopa County Community College District (Maricopa) [AR 5.1.2]

Maricopa's Equal Employment Opportunity (EEO) Policy Statement or EEO Clause appears in all major publications distributed to employees, students, and applicants. Copies of these documents are available at each of the colleges, at the District Employee Services Office, and at the EEO/Affirmative Action (AA) Office, as well as the web site: www.maricopa.edu/eoo/

EEO Policy Statement [AR 5.1.3]

It is the policy of Maricopa to promote equal employment opportunities through a positive continuing program. This means that Maricopa will not discriminate, nor tolerate discrimination, against any applicant or employee because of race, color, religion, gender, sexual orientation, national origin, age, disabled, or veteran status. Additionally, it is the policy of Maricopa to provide an environment for each Maricopa job applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, age, disabled, or veteran status.

EEO Clause [AR 5.1.4]

The Maricopa County Community College District is an EEO/AA institution.

Use of the EEO Policy Statement or EEO Clause [AR 5.1.5]

As required by federal regulations, the EEO Policy Statement or EEO Clause MUST appear in all major publications distributed to employees, students, and applicants throughout Maricopa's system. These publications include, but are not limited to, catalogs, handbooks, schedules, policy manuals, recruitment publications, advertisements (internal and external), and application forms (employee and student).

Additionally, the EEO Policy Statement or EEO Clause MUST be included in all purchase orders and contracts.

Policy Statements Declaration [AR 5.1.6]

The Policy Statements Declaration, which is an exhibit to this regulation, is a one-page document of Maricopa's policies that is to be posted on bulletin boards throughout the entire District. It clearly defines Maricopa's firm commitment to EEO/AA and to a workplace that is free from harassment.

Notice of Americans with Disabilities Act (ADA)/ Section 504 of the Rehabilitation Act/Title IX Coordinator[AR 5.1.7]

The District Office and each Maricopa location must post the address and telephone number for the individual responsible for coordinating services and/or activities relating to the ADA, Section 504, and Title IX, using the format below:

_____ ADA/504/Title IX Coordinator
_____ Address
_____ Phone #
_____ Email address

Additionally, each college/center must publish the above information in student handbooks and catalogs.