

Students are held responsible for all communications sent to them by UMES or other companies.

## GUIDE TO UNIVERSITY POLICIES

### Introduction

The UMES Student Handbook serves as a ready reference to the major policies relevant to students at the University of Maryland Eastern Shore. Many of the policies are presented in an abridged form, more detailed statements may be obtained from the Associate Vice President for Academic Affairs, room 1101 John T. Williams Hall. Where appropriate, the University administrative office charged with the responsibility for developing, changing, or implementing specific policies has been noted. Students should also consult the University Catalog, particularly for policies relevant to academic programs.

### Equal Opportunity Statement

The University of Maryland Eastern Shore supports equal opportunity in admissions, education, and use of facilities by prohibiting discrimination in those areas based on race, color, creed or religion, sex, sexual orientation, national origin, age, physical or mental handicap, or veteran status. Inquiries should be directed to the Affirmative Action Officer, in the Office of Human Resources, 3rd floor John T. Williams Hall.

### Racism, Discrimination and Diversity

The policy of UMES is that racism - or any attitude, action or institutional structure that has for its purpose the subordination of a person or a group based on race, color, creed, disability, marital status, national origin, sex or sexual orientation - must not be tolerated. If you feel that you have been discriminated against by a student, a faculty or staff member, you should contact the Affirmative Action Officer, Office of Human Resources, 3rd floor John T. Williams Hall (410) 651-6400.

### Americans with Disabilities Act Compliance

The University of Maryland Eastern Shore assures the commitment to provide access and equal opportunity to students with disabilities admitted to the University. The obligation to accommodate students with disabilities extends beyond the moral responsibility and beyond our University's commitment to fulfill the promise of access.

As part of the Rehabilitation Act of 1973, Congress enacted Section 504. Section 504 provides that,

“No otherwise qualified handicapped individual in the United