

## **Notice of Nondiscrimination**

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Applicants for admission and employment, students, employees' sources of referral of applicants for admission and employment, and all union or professional organizations holding collective bargaining or professional agreements with Southeast Missouri State University are hereby notified that this institution does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission or access to, or treatment of employment in, its programs and activities. Any person having inquiries concerning Southeast Missouri State University's compliance with the regulations implementing ADA, Title VI, Title IX, or Section 504 is directed to contact the Affirmative Action Officer, One University Plaza, (573) 651-2524. The Affirmative Action Officer has been designated by Southeast Missouri State University to coordinate the institution's efforts to comply with the regulations implementing ADA, Title VI, Title IX, and Section 504. Any person may also contact the Assistant Secretary for Civil Rights, U. S. Department of Education regarding the institution's compliance with the regulations implementing Title VI, Title IX, or Section 504 and the Office on Americans with Disabilities Act, Civil Rights Division, U.S. Department of Justice; Equal Employment Opportunity Commission; or state human rights agency regarding issues related to the ADA.

## **University Affiliated Posting**

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The University also provides locations for University information. Posting on these must include the name of the sponsoring University department or registered student organization, and must include the expiration date (or date of the final event).

Facilities Management staff will routinely remove all postings that [a] do not have an expiration date or for which the expiration date has passed, [b] were not created by a member of the University or recognized organization, [c] advertise an event which violated University Policy (e.g. alcohol on campus), or [d] that are posted on top of a legitimate flyer. At the end of each semester, all University Boards will be cleared.

Units of the University (e.g. academic department, residence hall floors, dining halls) also have bulletin boards and other surfaces (e.g. tables, doors, classrooms, chalkboards, physical plant walls, banners) that are not for general University information or public posting. Those units set their own policies and must be contacted directly for permission.

The University encourages students, faculty, staff, and the public to engage in a free exchange of ideas in a civil manner which respects the rights and human dignity of us all as well as preserves and enhances the educational mission of the institution.

## **University Center Food & Beverage Policy**

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For any informal meeting scheduled in the UC by a registered and recognized student group, home baked snacks (cookies, cake, etc.), purchased, packaged snacks (e.g. pretzels, chips, etc.), and beverages (e.g. sodas, juice, etc.) may be brought to the meeting. The UC will supply a table, however the group is responsible for all utensils, cups, etc. as well as clean-up of food and food set-up. All other food and beverage needs should be made through Chartwells Dining Service. Their catering office can be reached at 651-2569.