



VIA ELECTRONIC AND U.S. MAIL

June 12, 2012

Dr. Maria Hernandez Ferrier
President
Texas A&M University-San Antonio
One University Way
San Antonio, Texas 78224

Dear President Ferrier:

Thank you for your letter of June 1, responding to mine of May 31, concerning the case of Ms. Sissy Bradford. My colleague Gregory Scholtz and I also appreciated the opportunity to speak by telephone last week with Provost Snow and Interim Head Bush.

Your administration's position, as stated in your June 1 letter (and reaffirmed by Drs. Snow and Bush), is that Ms. Bradford, as a part-time adjunct appointed on a semester-by-semester basis, "was not provided an appointment letter for the fall semester," and that the earlier notice she had received concerning courses she was being assigned to teach—classes for which she had ordered books and for which students had already enrolled—was only "tentative," because the original "class schedule is a planning document that is subject to change for any variety of reasons." As we wrote to you on May 31, Ms. Bradford, "while classified as an adjunct, and therefore presumably considered part time, was not only assigned four courses for fall 2012, but also taught four courses in her three most recent semesters" and thus she "seems to have had a reasonable expectation of teaching a full load of classes in the fall."

A key reason cited in your letter (and also reiterated by Drs. Snow and Bush) for denying Ms. Bradford further appointment is that, as the university "continues to grow and pursue accreditation, bringing on full-time, tenure-track faculty is a necessary part of the next stage of growth." The conversion of faculty appointments from contingent to tenure track, however admirable in principle, appears to have little relevance to Ms. Bradford's case, in which we see the issue as involving the withdrawal for a single semester of courses that had been scheduled for her. That being the case, and for the reasons we stated in our previous letter, we call upon the TAMU-SA administration to reinstate Ms. Bradford to those courses for the fall.

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We look forward to your further response.

Sincerely,

A handwritten signature in cursive script, appearing to read "B. Robert Kreiser".

B. Robert Kreiser
Associate Secretary

BRK:id

cc: Dr. Brent Marriott Snow, Provost and Vice President of Academic Affairs, TAMUS
Dr. William S. Bush, Interim Head, School of Arts and Sciences
Ms. Sissy Bradford