

THE DIVISION OF STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT**500.000.000**

The educational experience of students consists both of academic efforts in the classroom and developmental opportunities through student affairs programs. Such programs and services:

- A. Promote student development by encouraging such things as positive and realistic self-appraisal, intellectual development, appropriate personal and occupational choices, physical fitness, the capacity to appreciate cultural and aesthetic differences, and the capacity to work independently and interdependently;
- B. Assist students in overcoming specific personal, physical, or educational problems or skill deficiencies; and
- C. Identify environmental conditions that may negatively influence welfare and propose interventions that may neutralize such conditions.

The Division is comprised of the following functional areas: athletics, intramurals and recreation, personal counseling, health services, residence life, diversity, student activities, and the University Police Department. It is administered by the Vice President for Student Affairs/Dean of Students.

VICE PRESIDENT FOR STUDENT AFFAIRS/DEAN OF STUDENTS**501.000.000**

The Vice President for Student Affairs is responsible to the President for the overall development, supervision and coordination of student affairs. The Vice President for Student Affairs is responsible for the development and administration of policies and programs, interpretation of student needs, preparation of the division budget, evaluation of programs, facility requirements and long-range planning. The Vice President for Student Affairs is a member of the Leadership Council and the Administrative Conference.

DIVERSITY**502.000.000**

The Office of Diversity, under the supervision of the Coordinator of Diversity reports to the Vice President for Student Affairs. The Office of Diversity plans and implements educational, cultural, social and recreational programs/presentations of diversity to facilitate cross cultural dialogue for the entire campus. The Office of Diversity often develops and/or facilitates training programs for faculty, staff and students to increase sensitivity to diversity issues and students of color needs.

The Office of Diversity attempts to encourage the campus community to investigate and acknowledge the various cultures that exists in this environment, recognize these differences and then celebrate and appreciate those very things that separate and yet bring such a community together.

COLLEGE POLICY FOR DEALING WITH ABERRATIONS AGAINST A PERSON'S RACE, RELIGION, ETHNICITY, GENDER, AFFECTIONAL ORIENTATION, PHYSICAL/MENTAL CHALLENGE, OR ANY OTHER CHARACTERISTIC NOT GERMAINE TO A PERSON'S RIGHTS OR HUMAN WORTH**502.001.000**

In a situation where a person degrades another community member based on race, religion, ethnicity, gender, affectional orientation, physical/mental challenge, or any other characteristic not germane to a person's rights or human worth.

Procedures:

- A. When a student feels that they have been physically/verbally abused, contact the Coordinator of Diversity. If the incident occurs after hours or on the weekends contact an RA, RD, and/or the University Police Department. In cases of serious behavioral aberrations the Coordinator of Diversity should be contacted immediately.
- B. The Coordinator of Diversity, RA, RD, University Police Department, or designee will file appropriate forms or reports if deemed necessary in the situation.
- C. In cases of serious aberrations or "likelihood to result in serious harm" or possible "group or mob violence," please refer to University Police Procedures."
- D. In cases where the victim reports such activity and wants to file charges, refer to "Judicial Board Procedures."