



Danvers • Lynn • Beverly

NORTH SHORE
COMMUNITY COLLEGE

Visit us on the Web! www.northshore.edu

March 19, 2009

POSITION POSTING

FY'10-FT03

AN EQUAL OPPORTUNITY EMPLOYER

POSITION OPENING: Full-time Faculty, Cosmetology Program

Division of Business Sciences; MCCC/MTA Unit position

Faculty member will participate in teaching Cosmetology theory and science, providing hands-on demonstrations, monitoring students' hands-on practice, and overseeing students' performance of beauty salon services. Class hours are Mondays-Friday, 8:00 a.m. to 2:30 p.m., from September through early June.

GENERAL STATEMENT OF DUTIES:

1. Teach Cosmetology courses as assigned in accordance with the collective bargaining agreement.
2. Participate in curriculum development/enhancements, program implementation, student assessment, student advisement, and college committees.
3. Utilize effective teaching strategies to maximize student learning and develop critical thinking skills.
4. Comply with Cosmetology safety and sanitation requirements and provide a safe and appropriate hands-on laboratory experience for all students.
5. Participate in appropriate college service activities (e.g. governance committee membership, recruitment activities, development/enhancement of courses/program and/or resources).
6. Participate in professional development opportunities to maintain expertise and infuse new methodologies into course offerings
7. Perform other duties consistent with the provisions of the collective bargaining agreement.

QUALIFICATIONS:

1. Must be approved as a Cosmetology Instructor-Type 4 by the Massachusetts Board of Registration of Cosmetologists and possess a current hairdresser/cosmetologist--Type 1 license.
2. Minimum 3 years of full-time employment in cosmetology within the past 5 years required.
3. An earned Bachelor's degree from an accredited college/university is required.
4. Previous teaching experience is strongly preferred.
5. Knowledge of and experience with computers strongly preferred.
6. Knowledge of and experience with the use of technology in the classroom is preferred.
7. Successful experience interacting with culturally diverse populations.

STARTING DATE: September 1, 2009

Filling of positions subject to budget availability for FY 2010

SALARY: Anticipated base salary range is \$40,000-\$42,000 per year plus fringe benefits. Additional compensation of approximately \$3,500 is earned for required work performed outside the academic calendar in January and May-early June. Actual salary will be determined in accordance with the classification determination of the MCCC/MTA salary schedule commensurate with education and experience

APPLICATIONS: Submit resume and cover letter, a copy of your MA Board of Registry Cosmetology Type 4 Instructor certification and a copy of your Type 1 hairdresser/cosmetologist license to: Patricia DePamphilis, Human Resources, North Shore Community College. E-mail to: jobs@northshore.edu or fax to: (978) 762-4038. Mail to: One Ferncroft Rd., Danvers, MA 01923-0840. Resume review will begin on April 6, 2009 and continue until the position is filled.

Applicants selected for an interview will also need to provide copies of academic transcripts and the names of or letters from at least three references.

CIRCULATION: NSCC including non-benefited/part-time employees and bargaining unit members; Massachusetts community and state colleges; DET; minority recruitment sources, Boston.com, Chronicle.com, HigherEdjobs.com, Monster.com, Essex County news group, Lynn Item, Higher Education Recruitment Collaborative (HERC), discipline-related websites as available.

GENERAL STATEMENT: North Shore Community College is an equal opportunity and affirmative active employer. Underrepresented populations are particularly encouraged to apply and to identify themselves. Reasonable accommodation is available to otherwise qualified individuals with disabilities. Employment based on meeting the requirements set forth by the Immigration Reform and Control Act of 1986. All inquiries concerning applications of above should be addressed to the College's Affirmative Action / Section 504 / ADA Coordinator.

Patricia Brown
Dean of Business Sciences

Paul Frydrych
Vice-President for Academic Affairs