

Miami University Values Statement

Miami University is a scholarly community whose members believe that a liberal education is grounded in qualities of character as well as of intellect. We respect the dignity of other persons, the rights and property of others, and the right of others to hold disparate beliefs. We believe in honesty, integrity, and the importance of moral conduct. We defend the freedom of inquiry that is the heart of learning and combine that freedom with the exercise of judgment and the acceptance of personal responsibility.

Approved by Board of Trustees, February 8, 2002

University Statement Asserting Respect for Human Diversity

Miami University is a community dedicated to intellectual engagement. Our campuses consist of students, faculty, and staff from a variety of backgrounds and cultures. By living, working, studying, and teaching, we bring our unique viewpoints and life experiences together for the benefit of all. This inclusive learning environment, based upon an atmosphere of mutual respect and positive engagement, invites all campus citizens to explore how they think about knowledge, about themselves, and about how they see themselves in relation to others. Our intellectual and social development and daily education interactions, whether co-curricular or classroom related, are greatly enriched by our acceptance of one another as members of the Miami University community. Through valuing our own diversity and the diversity of others, we seek to learn from one another, foster a sense of shared experience, and commit to making the University the intellectual home of us all.

We recognize that we must uphold and abide by University policies and procedures protecting individual rights and guiding democratic engagement. Any actions disregarding these policies and procedures, particularly those resulting in discrimination, harassment, or bigoted acts, will be challenged swiftly and collectively.

All who work, live, study, and teach in the Miami community must be committed to these principles of mutual respect and positive engagement, which are integral parts of Miami's focus, goals, and mission.

This revised statement was approved by Board of Trustees, June 25, 2004

Miami's Leadership Commitment and Values Framework

Vision Statement: To develop leadership potential in all students for the global and interdependent world of the future. Miami defines leadership as "a mutual influence relationship where people work together to improve or change something to their mutual benefit" (Joseph Rost, 1993).

Mission Statement: Our mission is to empower students in authoring their own character development and leadership journey. Students are encouraged to incorporate ten values for this journey.

- Be responsible for your actions
- Think critically and take time to reflect
- See potential within yourself
- Take purposeful risks and learn from success and/or failure
- Be flexible and open to change
- Understand and serve the needs of others
- Respect the dignity and potential of others
- Celebrate and embrace diversity
- Communicate directly, honestly, and with civility
- Support and challenge each other to live by these values

Miami University does not discriminate on the basis of sex, race, color, religion, national origin, disability, age, sexual orientation, or veteran status in its education programs, activities or admissions as required by Title IX of the Education Amendment of 1972 as amended, Title VI and VII of the Civil Rights Act of 1964 as amended, Sections 504 and 508 of the Rehabilitation Act of 1973 as amended, Age Discrimination Act of 1975 as amended, Americans with Disabilities Act of 1990 as amended, and Ohio Revised Code 4112.02 as amended.

Any violations of this policy should be referred to the Office of Equity and Equal Opportunity, Hanna House, Miami University, Oxford, Ohio 45056, 513-529-7157 (TTY accessible).