



Brandeis University

Office of Human
Resources / Employee
Relations

Mailstop 118
P.O. Box 549110
Waltham, Massachusetts
02454-9110

October 30, 2007

Professor Donald Hindley
[REDACTED]
[REDACTED]

Brandeis University
415 South Street
Waltham, MA 02454-9110

Dear Professor Hindley:

This letter serves to notify you that I have concluded my investigation into a complaint made against you regarding inappropriate and racially derogatory statements you were alleged to have made in your Latin American Politics class in late September. I have concluded that you made statements in class that were inappropriate, racial, and discriminatory. I have, thus, determined that your conduct has violated Brandeis University's Non-Discrimination and Harassment Policy (see enclosed policies). In accordance with such policy, I am hereby notifying Provost Marty Krauss, Dean Adam Jaffe and Professor Steven Burg of my decision.

Sincerely,

A handwritten signature in black ink, appearing to read "Jesse Simone".

Jesse Simone

Director of Employment, Employee Relations & Training

Enclosures

cc: Marty Krauss, Provost and Senior Vice President for Academic Affairs
Adam Jaffe, Dean of Arts & Sciences
Steven Burg, Chair, Department of Politics