

Policies and Procedures

CODE OF CONDUCT

Purpose and Scope-The purpose of the Code of Conduct is to provide students of Salisbury University with information on expectations regarding responsible citizenship and standards of conduct associated with membership in the University community. The information included herein supplements policies of campus administrative units which are published in the University catalog and other official University publications. Students are responsible for knowing and complying with these policies and regulations, which are incorporated into this code.

The Code of Conduct applies to all currently enrolled students. Student hosts are responsible for their guests and, therefore, should inform them of University policies.

Students are expected to conduct themselves in accordance with local, state and federal laws both on and off campus. The University reserves the right to take disciplinary action against individuals and/or groups for off-campus misconduct detrimental to University interests. Being associated with Salisbury University does not establish immunity or leniency from civil authorities.

Salisbury University reserves the power to review and amend this code from time to time.

Standards of Responsible Conduct-Students at Salisbury University are both private citizens and members of the University community. As citizens, students enjoy the same freedom of speech, peaceful assembly and right of petition that other citizens enjoy. All members of the University community are entitled to pursue their education, work and leisure free from threats, intimidation, coercion, physical and verbal abuse. Further, all members of the community are expected to conduct their lives with integrity, fairness, respect for others and with a tolerance for others' opinions.

Activities Outside the Realm of Responsible Conduct-Below are identified those behaviors considered unacceptable of Salisbury University students. These regulations are published to provide students with general notice of proscribed conduct. They should be read broadly and are not designed to define misconduct in exhaustive terms. Any student who commits, abets or attempts any of the following acts is subject to reprimand, counseling, disciplinary action and/or prosecution as provided by law.

1. ACADEMIC INTEGRITY

Academic misconduct is a breach of academic integrity which may include, but is not limited to, the following:

- a. Plagiarism: presenting as one's own work, whether literally or in paraphrase, the work of another.

- b. Cheating on exams, tests, quizzes: the wrongful giving or accepting of unauthorized exam material and/or the use of illegitimate sources of information.
- c. Illicit collaboration with other individuals in the completion of course assignments.
- d. The use of fraudulent methods in laboratory, studio, field work or computer work.
- e. Other acts generally recognized as dishonorable or dishonest which bear upon academic endeavors.

The entire policy on Student Academic Integrity and Procedures is published on pages 51-52.

2. ACTS OF DESTRUCTION AND VIOLENCE

The essential nature of the University requires an atmosphere of tolerance and understanding of diverse groups, ideas and opinions.

Acts of destruction or violence against the person or property of others or which infringe on the rights and freedom of others will not be tolerated at the University's facilities. Similarly, conduct and behavior of any kind which might incite violence, cause serious emotional injury or breach the peace is unacceptable. These prohibitions apply to conduct which is motivated by any reason whatsoever, including but not limited to reasons related to race, religion, ethnicity, gender or sexual orientation.

Students committing such acts at any facility of the University are subject to judicial action, including suspension, expulsion or termination. Individuals committing such acts in or in close proximity to University housing may be subject to additional penalties. Students may also be subject to criminal prosecution and civil actions as provided by state and federal law.

The Office of the Attorney General will review all complaints of this nature to determine whether they are actionable under this policy.

3. ALCOHOL

Individuals must be at least 21 years old to possess, consume or have under their charge any alcohol (beer, wine, liquor) while on the Salisbury University campus or while attending any University-sponsored event. Public drinking and the possession of alcoholic beverages at concerts and athletics events are expressly prohibited. Refer to the "Alcohol and Other Drug Policy."

4. ASSAULT/BATTERY

Assault-The deliberate act of placing another person in reasonable fear of imminent bodily injury with the apparent present ability to do harm.

Battery-Any unlawful touching, beating, wrongful violence or constraint inflicted upon another person without that person's consent. The essential nature of the University requires an environment free of violence. Students committing acts of violence or who threaten to commit such acts in a manner which constitutes a violation of this policy are subject to severe judicial sanctioning including suspension or expulsion.

5. COMPUTER USE

Salisbury University considers it an egregious offense for any user of its computer apparatus to attempt to degrade the performance of its system, to seek to penetrate its security or in any way deprive or attempt to deprive other users of resources or access to the computer. Further violations include, but are not limited to:

- a. Using a computer account that you are not authorized to use.
- b. Misrepresenting yourself as another individual.
- c. Sharing of account passwords with friends, family members or any unauthorized individuals.
- d. Tampering with the operation of the Salisbury University computing system including both its equipment and its program to disrupt its intended use.
- e. Denying or interfering with the fair access to shared computing resources and services by all individuals.
- f. Using the campus computing network and facilities to violate the privacy of other individuals.
- g. Using the electronic mail system to send unwanted, abusive, obscene and otherwise harassing communications.
- h. Violating federal and state laws governing copyrighted materials. This includes programs, images, sounds, text and related documentation.
- i. Using computer resources for commercial purposes, personal profit or any non-University related activities.
- j. Using computer resources for illegal or criminal purposes and/or violation of federal, state and local laws.

The entire policy on the Acceptable Use of Computing Systems at Salisbury University is available on all Salisbury University information servers, posted in all academic computer labs, the Computer Services Customer Support Center and upon request at the Office of Computer Services.

6. DISRUPTIVE BEHAVIOR

Deliberate actions that impede, obstruct or interfere with the educational intent of the