

Policies and Procedures

Anti-Hazing Resources and Reporting

Report hazing to:

- **greeks.nsula.edu**
- Director of Greek Life
- Director of Student Activities and Organizations (other non-Greek RSOs)
- Dean of Students – 357-5286
- University Police – 357-5431
- **hazingprevention.org**
- National Anti-Hazing Hotline – 1.888.NOT.HAZE (1.888.668.4293)
- UL System Hazing Portal: **<https://www.ulsystem.edu/hazing/>**

Cyberbullying

Cyberbullying involves the use of information technology (email, websites, social networking, internet messaging, or any other technology) for hostile behavior to harm or to upset others. A person cannot easily get away from cyberbullying since using email and the internet are everyday practices. Northwestern State prohibits all forms of cyberbullying. Please refer to the Student Code of Conduct within the handbook.

For more information on bullying, visit the following sites:

- **<http://www.stopbullying.gov/cyberbullying/how-to-report/index.html>**
- **<http://www.stopbullying.gov/cyberbullying/what-is-it/index.html>**
- **<http://www.helpguide.org/mental/bullying.htm>**

Student Complaints

Northwestern State University recognizes a student's need to express grievances during the college experience. The Dean of Students and Student Accountability and Advocacy offices function to assist students in lodging and resolving such complaints. Students may contact the Dean of Students or the office of Accountability and Advocacy to file a written complaint and/or for assistance in filing complaints.

Northwestern State University students who wish to lodge a written complaint about an employee of the institution (faculty or staff), another student, policies and procedures, harassment, bullying, sexual harassment, equal access or other complaints, should contact the Dean of Students at **deanofstudents@nsula.edu**.

Ordinarily, complaints against students or student organizations follow Article V or Article VII (Title IX) of the Student Code of Conduct and complaints against employees of the university or its agents follow the Student Grievance Procedure found in Appendix I or II (Title IX) in the Student Code of Conduct. Students should seek clarification from the the Student Accountability and Advocacy Office or Dean of Students when filing a complaint.

Student Complaints may be categorized as follows:

1. complaints about an employee (faculty or staff) of the institution (See the Student Grievance Procedure, Appendix I in the Student Code of Conduct).