

Sexual and Gender Based Discrimination, Harassment and other Sexual Misconduct:

Title IX Notice of Non-Discrimination

Idaho State University does not discriminate on the basis of sex, gender, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. It reads: "No person in the United States shall, on the basis of sex be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." -Legal Citation: Title IX of the Education Amendments of 1972, and its implementing regulation, 34 C.F.R. Part 106 (Title IX). Title IX protects all people regardless of their gender or gender identity from sex discrimination, which includes sexual harassment and sexual misconduct.

- **Sexual Discrimination** refers to an adverse act of sexual discrimination (including sexual harassment and sexual assault) that is perpetrated against an individual on a basis prohibited by Title IX of the Education Amendments of 1972 and its implementing regulations.
- **Sexual Harassment** is unwelcome conduct of a sexual nature that includes, but is not limited to:
 1. Sexual violence
 2. Sexual advances
 3. Requests for sexual favors
 4. Indecent exposure
 5. Verbal, nonverbal or physical unwelcome conduct of a sexual nature

These actions are considered sexual harassment when such conduct is sufficiently severe, persistent or pervasive that its effect, whether or not intended, is considered to be limiting the individual's ability to participate in or benefit from the services, activities or opportunities offered by the university. Acts of verbal, non-verbal or physical aggression, intimidation or hostility if based on gender or gender-stereotyping may be considered sexual harassment, even if those acts do not involve conduct of a sexual nature.

- Other Sexual Misconduct refers to a physical sexual act that includes, but is not limited to:
 1. Assault
 2. Battery
 3. Unwelcome touching
 4. Rape
 5. Sexual violence

These acts may be perpetrated against an individual who has not given consent or against an individual who is incapable of giving consent, due to the use of drugs, alcohol, or other incapacitation.

Retaliation

Any person who brings forward a complaint or participates in an investigation is protected from retaliation to the full extent of the law.

Complaints: Who to Contact

While compliance with the law is the responsibility of all members of the ISU community, listed below are the staff members who have primary responsibility for Title IX compliance. Concerned parties may choose to contact any of the following individuals and make a complaint under the grievance procedures at ISU. ISU is committed to

resolving issues through our internal processes. We have programs designed to support and assist victims. Individuals also have the right to file a complaint directly with the Office of Civil Rights (OCR) under the complaint process of the OCR.

Complaint/report form (https://cm.maxient.com/reportingform.php?IdahoStateUniv&layout_id=0)

ISU Faculty Senate Resolution on Preventing Sexual Assault (<http://isu.edu/media/libraries/faculty-senate/information-and-resources/FacultySenateResolutiononPreventingSexualAssault-Final-Version.pdf>)

U.S. Women Will Rule In Rio (You Can Thank Title IX)

(<http://www.npr.org/sections/thetorch/2016/08/04/487765827/u-s-women-will-rule-at-the-olympics-you-can-thank-title-ix>)



Matthew Wright

Title IX Coordinator

📍 Office: Rendezvous, 151C

📞 (208) 282-1439

📅 (208) 282-5829

✉ wrigmatt@isu.edu (mailto:wrigmatt@isu.edu)



Kris Clarkson
Director of Student Life

📍 Office: Office of Student Affairs Hypostyle 204 921 S 8th Ave., Stop 8123 Pocatello, ID 83209

☎ 208-282-2794

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Nancy Graziano
Associate Athletic Director

📍 Office: South Side Holt Arena, Athletic Admin., Room 135K

☎ (208) 282-4503

✉ graznanc@isu.edu (mailto:graznanc@isu.edu)



Brian Sagendorf
Director of Human Resources

☎ (208) 282-2517

✉ sagebria@isu.edu (mailto:sagebria@isu.edu)

Additional Resources

To file a complaint of possible Title IX violations or to make an inquiry, you may contact one of the above individuals and you may also contact:

ISU Public Safety

(208) 282-2515 or pubsafe@isu.edu (mailto:pubsafe@isu.edu)

U.S. Department of Education, Office of Civil Rights

(800) 421-3481 or ocr@ed.gov (mailto:ocr@ed.gov)

Stalking Policy (/media/libraries/aaeo/Stalking-Policy-Guide_2015_Aug_2.pdf)

Sexual Assault Policy (/media/libraries/aaeo/Sexual-Assault-Policy-Guide_2015_Aug_2.pdf)

Relationship Violence Policy (/media/libraries/aaeo/Relationship-Violence-Policy-Guide_2015_Aug_2.pdf)

Student Conduct Code (</media/libraries/aaeo/Student-Conduct-Code-ISUPP-5000-7-27-15.pdf>)

Non-Discrimination Policy (</media/libraries/aaeo/3100-NonDiscrim-AntiHarass-4-27-15.pdf>)

EQUAL OPPORTUNITY/ AFFIRMATIVE ACTION AND DIVERSITY

☎ (208) 282-3964

📞 (208) 282-5829

📍 Rendezvous Bldg. Rm. 157

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CONTACT US

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208-282-3973

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208-282-4223

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Administrative Assistant II 208-282-3964

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EO/AA Specialist
208-282-4115

IDAHO STATE UNIVERSITY

(<https://cms.isu.edu/terminalfour/page/directEdit#edit/1/en/1407>)

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(<https://www.isu.edu/>) (<https://www.isu.edu/meridian/>) (<https://www.isu.edu/idahofalls/>) (<https://www.isu.edu/twinfalls/>) (<https://www.isu.edu/contact/>) (<https://www.isu.edu/directory/>) (<https://www.isu.edu/privacy-statement/>)

[Meridian \(/meridian/\)](/meridian/)

[Idaho Falls \(/idahofalls/\)](/idahofalls/)

[Twin Falls \(/twinfalls/\)](/twinfalls/)

[Contact \(/contact/\)](/contact/)

[Directory \(http://ds.netel.isu.edu/isdb/\)](http://ds.netel.isu.edu/isdb/)

[Email \(/google/\)](/google/)

[Privacy Statement \(/ogc/general-data-protection-regulation-gdpr/privacy-statement/\)](/ogc/general-data-protection-regulation-gdpr/privacy-statement/)

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