

persons of the consequences of persistence in the prohibited conduct including their ejection from any premises of Union College where their continued presence and conduct is in violation of these rules.

- In any case where violation of these rules does not cease after such warning and in other cases of willful violation of such rules, the President or the President's designee shall cause the ejection of the violator from the campus and shall initiate disciplinary action as herein before provided.
- The President or the President's designee may apply to the public authorities for any aid, which is deemed necessary to cause the ejection of any violator of these rules.

STUDENT CONDUCT CODE

Introduction

Students of Union College are expected to promote the educational aims of the College through individual personal integrity and responsibility, both on and off campus. It is vital to maintain a strong system of accountability to address issues of discipline and resulting behaviors. Through initiatives including counseling programs, strong discipline programs, and close control of social events, our goal is to strive to ensure that our students' behavior remains consistent with community standards.

Valuing a diversity of opinions and life styles, members of the College community are bound together both by respect for the individual and collective rights of others and by recognition of the primary aims of learning and development of the disciplined mind which brings us together. Judicial action will be taken against students whose conduct adversely affects the College community or the pursuit of its objectives.

Individuals who join together to share common interests, whether in a club, a Greek house, or a theme house, collectively share a common responsibility. They must ensure that individual members or groups of members uphold the values of their organization. A group cannot ignore or escape its responsibility for the actions of its members. Moreover, it must be understood that while special interest groups are viewed as worthwhile components of the educational experience, Union College will encourage and recognize such groups only so long as the actions of their members are consistent with the College's purposes, expectations, and policies.

The Union College judicial system is designed to hold students accountable for their behavior and that of their guests, to promote the protection of the College community and property, and the protection of the rights of the members of that community to function in an environment conducive to academic pursuits. It is designed to challenge the inappropriate behavior of individuals in a supportive and educational manner that will encourage them to understand the impact of their behavior on individuals and the community.

The purpose of this document is to set forth Union College's student judicial procedures. Capitalized terms have the meanings set forth below in the section entitled "Interpretation of the

College Judicial Code.” Where reference is made to “day” or “days,” such term is taken to mean any and all normal business days, excluding holidays, whether or not school is in session.

Regulations Relating to Conduct

Violations of the Student Conduct Code by a student or his/her guest subject the student to disciplinary action. Such violations may include, but are not limited to:

- **Threatening and/or Endangering Behavior**

Physical abuse, sexual misconduct, relationship violence, harassment (see Policy on Sexual Misconduct, Relationship Violence, and Sexual Harassment for details), verbal abuse, threats, intimidation, restraint, bullying, and/or any other behavior that threatens or endangers oneself or the well-being or safety of others, or results in personal injury to others, including hazing.

- **Aiding and Abetting** Helping or encouraging another person to engage in violations of College policy or being in the presence of policy violations.

- **Abuse of Technology**

Theft, misuse, or other abuse of technology facilities, technological systems, and resources belonging to the College or any individual. (See Policy on Acceptable Use of Information Technology Resources.)

- **Personal Privacy Interference**

Interference with the right to personal privacy of any member of the community.

- **Disorderly Conduct**

Behavior which intentionally causes, or recklessly creates a risk of, disruption to the College community or local community including such acts as violent, tumultuous, or threatening behavior; unreasonably loud or belligerent behavior; obstruction of vehicular or pedestrian traffic; or any behavior which infringes on the rights, safety, and/or dignity of others.

- **Property Theft and/or Damage**

Attempted or actual theft of, unauthorized use of, and/or damage to property of the College, property of a member of the College community, or other personal or public property whether on or off College premises.

- **Vandalism**

The intentional, reckless damage to or destruction of College property or the personal property of another.

- **Compliance**

Failure to comply with the proper requests of College officials, members of the Campus Safety Department, or emergency personnel acting in performance of their duties, and/or failure to identify oneself to these persons when requested to do so. In some cases “officials” may be students employed to act on behalf of the College.

- **Dishonesty**

Acts of dishonesty include, but are not limited to:

- Furnishing false information to any College official, faculty member, or office.
- Forgery, alteration, or misuse of any College document, key, or instrument of identification.

- **Weapons and Dangerous Materials**

Possession or use of any type of firearms, explosives, fireworks, live ammunition, or any other potentially dangerous weapon or dangerous chemicals on College premises; or use of any item, even if legally possessed, in a manner that harms, threatens, or causes fear in others. Possession or use of any item in a manner that harms, threatens, or causes fear in others.

- **Violation of Law**

Violation of any local, state, or federal laws and ordinances.

- **Violation of College Policy**

Violation of any policy, rule, or regulation published in hard copy or available electronically on the College website, including violation of the International Programs-Student and Parent Participant's Agreement and conduct policies imposed by the responsible International Programs Director.

- **Abuse of the Student Conduct System or Academic Honor Code**

Abuse of the Student Conduct System or Academic Honor Code includes, but is not limited to, any behavior that attempts to influence, inhibit, or interfere with the Student Conduct System or Academic Honor Code process such as:

- Falsification, distortion, or misrepresentation of information before a Student Conduct Board, Academic Honor Code Council, or administrator.
- Disruption or interference with the orderly conduct of a Student Conduct or Academic Honor Code proceeding.
- Attempting to discourage an individual from participating in, or using, the Student Conduct System or Academic Honor Code.
- Attempting to influence the impartiality of a member of a Student Conduct Board or Academic Honor Code Council prior to and/or during the course of the Student Conduct or Academic Honor Code proceeding.
- Harassment (verbal and/or physical) and/or intimidation of a member of a Student Conduct Board or Academic Honor Code Council prior to, during, and/or after a Student Conduct or Academic Honor Code proceeding.
- Failure to comply with the sanction(s) imposed under the Student Conduct Code or Academic Honor Code. Failure to comply may result in additional sanctions which

may include, but are not limited to, a hold on course registration, transcript release, or housing selection. Restrictions applied may be lifted upon completion of imposed sanctions.

- Influencing, or attempting to influence, another person to commit an abuse of the Student Conduct System or Academic Honor Code.
- Retaliation against any individual making a good faith report of a policy violation or for participating in, or cooperating with, the Student Conduct or Academic Honor Code process.

Authority of College Judicial Bodies

Jurisdiction

College jurisdiction and discipline are limited to conduct of students, and their guests, that constitute Proscribed Conduct, defined as:

- Violating published College Policies, Rules and/or Regulations, including, but not limited to the Student Conduct Code; Alcohol and Drug Policy; Hazing Policy; Rules of Public Order; the Undergraduate Catalog or Sexual Misconduct (which will adjudicated as outlined in the policy);
- Conduct adversely affecting the College community and/or the pursuit of its objectives, whether that conduct occurs on or off College premises; or
- Conduct resulting in charges of violation of any federal, state or local law, whether that conduct occurs on or off College Premises, where the interests of the College community and/or the pursuit of its objectives may be adversely affected.

Where College Policies, Rules and Regulations are violated, a student may also be in violation of civil or criminal law. Where College and civil laws overlap, or where criminal prosecution is pending or foreseen, the College may initiate judicial action of its own on the same infraction and may impose penalties independent of those imposed by civil and/or criminal authorities.

Guests: The host student assumes responsibility for the guest's conduct. In addition to the disciplinary action to which the host student may be subject for violation of the College's Conduct Code, the host student may be subject to disciplinary sanctions arising from the conduct of his or her guest.

Officers of student organizations or athletic teams directly involved in the incident will be charged with, and held responsible for, Proscribed Conduct committed by the group. Sanctions imposed will be in addition to any sanctions imposed on the organizations or teams.

In addition to the disciplinary action for violations of the College's Student Conduct Code, when students engage in such behavior as part of an activity that is associated with a student