

based on sex in educational programs and activities that receive federal financial assistance. Sex discrimination under Title IX includes sexual harassment, sexual assault and sexual violence by employees, students or third parties. The University does not permit discrimination or harassment in our programs and activities. Students who believe they have been subjected to discrimination or harassment in violation of this policy should follow the procedure outlined in Executive Order 1097 (www.csustan.edu/title-ix) to report concerns. Students who wish to report a concern or complaint relating to discrimination or harassment may do so by reporting the concern to the Vice President of Human Resources and Faculty Affairs and Title IX Coordinator: Dennis Shimek at dshimek@csustan.edu or (209) 667-3351 or to Julie Johnson, Campus Compliance Officer and Deputy Title IX Coordinator at jjohnson34@csustan.edu or (209) 667-3006.

Report any and all sexual violence and or assault concerns, signs or occurrences, harassment of any kind, including sexual harassment and sexual violence, dating violence, domestic violence and stalking to Dennis Shimek, Title IX Coordinator or Julie Johnson, Deputy Title IX Coordinator; if you hear something, say something.

Report any and all hazing concerns, signs or occurrences to Jill Tiemann-Gonzalez, Student Conduct Administrator or Julie Johnson, Campus Compliance Officer/Deputy Title IX Coordinator. Please remember to report anything you hear and or see, please say something; even if you are not sure about what type of concern or incident it is, everyone is encouraged to talk with Jill Tiemann-Gonzalez or Julie Johnson as soon as possible. Reports can also be made to Alissa Aragon, Student Organization Advisor or Nicole Turner, Greek Life Programs Advisor in the Office of Student Leadership and Development.

Multi-cultural Sensitivity: Both the University community and society alike are diverse with persons of varying cultures. Organizations must recognize the need for an awareness of, sensitivity to, and respect for the cultural heritage of others.

Self-Governance: Each organization shall have an operating procedure that will allow officers to effectively uphold its own behavioral standards for this code.

Privileges of Student Organizations

Chartered student organizations have privileges outlined below, that support the operation and administration of the organization. For questions about the resources listed please feel free to meet with your Student Leadership and Development Advisor to learn more about how such resources can benefit your student organization.

- Hold meetings and social functions on campus.
- Recruit members on campus.
- Use of University facilities and services. Most student organization events held on campus will have the facility use fee waived.
- Publicize activities in the *Signal* Newspaper and KCSS Radio Station.
- Post material in appropriate locations around campus following posting guidelines.
- Disseminate information and literature on campus.
- Receive an organization mailbox in the Office of Student Leadership and